Trinity Solutions Academy Careers Programme 26/27

Trinity Solutions' Careers Education Programme provides learners with the skills and knowledge they need to progress into the world of work. It supports making choices, encourages research opportunities and the ability to manage transitions from education into training or employment.

All students access an external work experience placement as part of their programme to develop practical skills and experience in preparation for the world of work.

All students have at least 1 session per week of dedicated Careers Education Information Advice and Guidance which includes the development of Labour Market Information (LMI) both locally and nationally.

The Careers Lead is Sarah Butler, who can be contacted by the following means; sarahbutler@tanmat.org, 0191 298 6950

Our careers programme is supported by a series of events, activities and experiences listed below but is not exhaustive of what we offer.

Autumn Term 1st September 2026 – 23rd October 2026

Date	Activity	Vocation	Gatsby
25th September 2026	**Labour Market Information – Department for Work and Pensions** **Job Centre Plus - Stephen Tough** Learners will take part in a tailored Labour Market Information (LMI) session delivered by Stephen Tough from Jobcentre Plus. The session will help learners explore local employment opportunities, understand the skills employers value, and gain insight into a range of realistic career s. Learners will also learn about the support available to help them progress into work, training, supported employment, volunteering, and other positive destinations. The session aims to raise aspirations, promote independence, and support learners to make informed choices about their future.	ALD	1, 2, 3, 4

29tH September 2026	**Labour Market Information – Department for Work and Pensions** **Job Centre Plus - Stephen Tough** Learners will take part in a tailored Labour Market Information (LMI) session delivered by Stephen Tough from Jobcentre Plus. The session will help learners explore local employment opportunities, understand the skills employers value, and gain insight into a range of realistic career s. Learners will also learn about the support available to help them progress into work, training, supported employment, volunteering, and other positive destinations. The session aims to raise aspirations, promote independence, and support learners to make informed choices about their future.	HSC	1, 2, 3, 4
6th October 2026	**Tyneside Teen to Teenage Copper** Born and bred in the West End, Mark became a copper on Teeside. From as early as he could remember, Mark Thornton wanted to be a bobby on the beat. He had watched a lot of TV in his childhood years of the 1970s, from *Starsky and Hutch* to *Z-Cars*, *Dickson of Dock Green* and *Sweeney*. His dream job was to put on a big hat and walk around, helping people and communities. It was his mam who saw the news article advertising a force's recruitment drive. In what seemed like only a matter of days he was part of that recruit selection and was soon told he was in: he was to become an officer of the law.	Law	5, 7
9TH October 2026	**Employability Skills – Department for Work and Pensions**	LBS	2, 5, 8

	Job Centre Plus - Stephen Tough The session will provide insight into the skills, behaviours and personal qualities that employers value in the workplace, helping learners to understand what is expected when moving into employment, training or volunteering opportunities. Learners will explore topics including communication, teamwork, reliability, attendance, positive attitudes and workplace conduct. The talk will also highlight the range of support available through Jobcentre Plus and help learners understand the pathways available to them after college, including employment, supported internships, apprenticeships, volunteering and further training. The session aims to raise aspirations, build confidence and support learners in preparing for their future careers and greater independence.		
12th October 2026	**Alan Shearer Centre** **Inclusive Care and Community Support Visit** Learners will visit the Alan Shearer Centre to explore how specialist facilities support children and adults with disabilities, complex needs, and additional support requirements. The visit will provide valuable insight into careers within health and social care, including support work, therapy services, recreation, and community-based care. Learners will develop their understanding of person-centred support, inclusion, and the importance of promoting independence and wellbeing for individuals accessing specialist services.	Health and Social Care	5, 6, 7
13th October 2026	**Employability Skills – Department for Work and Pensions** **Job Centre Plus - Stephen Tough**	HSC & Law	2, 5, 8

	The session will provide insight into the skills, behaviours and personal qualities that employers value in the workplace, helping learners to understand what is expected when moving into employment, training or volunteering opportunities. Learners will explore topics including communication, teamwork, reliability, attendance, positive attitudes and workplace conduct. The talk will also highlight the range of support available through Jobcentre Plus and help learners understand the pathways available to them after college, including employment, supported internships, apprenticeships, volunteering and further training. The session aims to raise aspirations, build confidence and support learners in preparing for their future careers and greater independence.		
15th October 2026	**Professional Services and Legal Careers Insight** Learners will visit Womble Bond Dickinson to gain an understanding of careers within the legal and professional services sector. The visit will introduce learners to a variety of roles, including solicitors, legal assistants, business support staff, finance, human resources, and marketing professionals. Learners will explore the skills and personal qualities valued in professional workplaces, helping to broaden their understanding of career opportunities beyond traditional vocational s and raising aspirations for future employment.	Law	5, 6, 7
20th October 2026	**Geoff Keepmoat** Understanding the Importance of Timekeeping, Attendance, and Career Progression	Con	4, 5, 2,3,7

	Learners will welcome Geoff from Keepmoat, who will share his personal career journey within the construction industry and explain how commitment, reliability, and a positive attitude have helped him progress to his current role. Geoff will discuss the importance of good timekeeping and attendance in construction, highlighting how these essential workplace skills contribute to safety, productivity, teamwork, and career advancement. During the session, learners will gain an understanding of the wide range of career opportunities available within the construction sector and the steps required to achieve success. Geoff will provide valuable insight into his own experiences, the challenges he has overcome, and the skills, qualifications, and behaviours employers look for when recruiting and promoting staff. Learners will have the opportunity to ask questions and gain practical advice on how to build a successful and rewarding career within the construction industry.		
22nd October 2026	**Construction Careers Insight Visit** Learners will visit Persimmon Homes Newcastle to gain a first-hand understanding of the housebuilding industry and the wide range of careers involved in bringing new homes from design to completion. Learners will explore roles including site management, bricklaying, joinery, groundworks, customer service, and business support functions, helping them to understand the skills, qualifications, and employability behaviours valued by employers. The visit will raise aspirations and provide learners with a valuable insight into career opportunities within the construction sector.	Construction	5, 6, 7

Autumn Term 2 2nd November 2026 – 18th December 2026

Date	Activity	Vocation	Gatsby
2nd – 6th November 2026	Green Careers Week Focussed Careers Guidance https://greencareersweek.com/	TPSL	1, 2, 3, 4
7th December 2026	**Percy Hedley College** **Exploring Specialist Education and Support Services** Learners will visit Percy Hedley College to gain an understanding of how specialist education providers support learners with additional needs to achieve their personal, educational, and employment goals. The visit will introduce learners to a range of careers within education, health, and social care, including learning support, therapy services, pastoral support, and specialist teaching roles. Learners will gain insight into the collaborative approaches used to support individuals to live, learn, and work as independently as possible.	Health and Social Care	5, 6, 7
20th November 2026	**BASH Academy** Learners will welcome a representative from BASH Academy, who will share her personal journey into the beauty industry and explain how she successfully established her own business. The session will provide learners with an insight into the skills, determination, and commitment required to become self-employed and build a successful career within the beauty sector. Learners will gain an understanding of the opportunities available in the beauty industry, including self-employment, salon work, and further training pathways. The speaker will discuss the challenges and rewards of running a business, the importance of professionalism, customer service, and building a strong reputation,	ALD	5,4,2,3,7

	as well as the steps she took to achieve her career goals. Learners will have the opportunity to ask questions and gain valuable advice on progressing into employment, further training, or starting their own business in the future.		
24th November 2026	**Exploring Careers in Law and Business** Learners will visit Sintons to learn about the diverse range of careers available within a modern law firm. Through engagement with professionals from different departments, learners will develop an understanding of workplace expectations, employability skills, teamwork, communication, and professionalism. The visit will encourage learners to consider a wide range of career s and gain valuable insight into how businesses support individuals and organisations within their communities.	Law	5, 6, 7
15th December 2026	**Exploring Careers Through Industry and Innovation** Learners will visit the Discovery Museum to explore the region's rich industrial heritage and learn about the innovation, engineering, manufacturing, and technological developments that have shaped the Northeast. Through interactive exhibits and real-world examples, learners will discover how skills learned in education can lead to a variety of career s, while developing their understanding of the world of work and the opportunities available within science, technology, engineering, and creative industries.	Construction	2, 4, 5
15th December	**Employability Skills – Department for Work and Pensions** **Job Centre Plus - Stephen Tough** The session will provide insight into the skills, behaviours and personal qualities that employers value in the workplace, helping learners to understand what is expected when moving into	Con, HSC	2, 5, 8

	employment, training or volunteering opportunities. Learners will explore topics including communication, teamwork, reliability, attendance, positive attitudes and workplace conduct. The talk will also highlight the range of support available through Jobcentre Plus and help learners understand the pathways available to them after college, including employment, supported internships, apprenticeships, volunteering and further training. The session aims to raise aspirations, build confidence and support learners in preparing for their future careers and greater independence.		

Spring Term 1 4th January 2027 – 12th February 2027

Date	Activity	Vocation	Gatsby
19th January 2027	**Higher Education and Future Progression s** Learners will visit Northumbria University to explore post-16 and post-19 progression opportunities, gaining an insight into university life, further study options, and the support available for learners with additional needs. The visit will help learners understand the range of academic, vocational, and professional s that can lead to future careers. Through experiencing a higher education environment, learners will be encouraged to raise their aspirations, develop confidence in planning their next steps, and recognise the opportunities available to them as they prepare for adulthood.	Law	3, 7
1st February 2027	**Queen Elizabeth Hospital Tour** **Careers in Healthcare and Patient Support**	Health and Social Care	5, 6, 7

	Learners will take part in a tour of Queen Elizabeth Hospital, providing a unique opportunity to explore the wide range of careers available within the NHS and healthcare sector. The visit will highlight both clinical and non-clinical roles, including nursing, healthcare support, therapies, administration, facilities management, and patient services. Learners will gain a greater understanding of the skills, values, and behaviours required to work in healthcare and the important role health professionals play in supporting patients and their families.		
8th – 14th February 2027	National Apprenticeship Week Focussed week of events and resources on apprenticeships Amazing Apprenticeships | Explore Technical Education & Apprenticeship Opportunities	All	1, 2, 3, 4
9th February 2027	**Careers in Construction and Regeneration** Learners will visit Keepmoat Newcastle to learn about careers within the construction, housing, and regeneration sectors. The visit will provide insight into the development of local communities and the range of professionals involved in delivering large-scale housing projects. Learners will gain an understanding of both trade and non-trade roles, employer expectations, health and safety requirements, and progression routes into employment, apprenticeships, and further training.	Construction	5, 6, 7

Spring Term 2 22nd Feb 2027 – 25th March 2027

Date	Activity	Vocation	Gatsby
1st – 6th March 2027	National Careers Week 2027 Focussed Careers Guidance Regional Events and resources to download https://nationalcareersweek.com/	All	1, 2, 3, 4
5th March 2027	Trinity Solutions Academy - Careers Fair Opportunity to meet with employers and further education providers to explore options upon leaving college.	All	1, 2, 3, 4, 5, 7
15th March 2027	**Women of West End** **Community Support, Wellbeing and Social Action** Learners will visit Women of the West End to learn about the important role community organisations play in supporting individuals and families. The visit will explore themes of wellbeing, inclusion, advocacy, and community engagement while highlighting careers and volunteering opportunities within the charity and community support sectors. Learners will develop their understanding of how social action can improve lives, strengthen communities, and contribute to positive outcomes for vulnerable individuals.	Health and Social Care	4, 5, 6
23rd March 2027	**Manufacturing and Production Careers Visit** Learners will visit Ibstock Brickworks to explore the manufacturing process and discover how bricks are produced for the construction industry. The visit will provide a unique insight into careers within manufacturing, engineering, operations, quality control, logistics,	Construction	5, 6, 7

	and health and safety. Learners will develop an understanding of modern production environments and the importance of teamwork, problem-solving, and technical skills within the workplace.		

Summer Term 1 12th April 2027 – 28th May 2027

Date	Activity	Vocation	Gatsby
12th and 17th May 2027	**Preparing for Life Through SafetyWorks!** Learners will immerse themselves in realistic safety scenarios that challenge them to think, respond, and make safe choices in everyday situations. From community safety to emergency awareness, this exciting hands-on experience will help learners develop the confidence, independence, and resilience needed to navigate the world around them safely.	LLDD	4
25th May 2027	**Careers in Manufacturing, Sustainability and Engineering** Learners will visit Egger in Hexham to learn about careers within advanced manufacturing and sustainable production. The visit will provide opportunities to explore modern engineering processes, environmental responsibility, quality assurance, and business operations. Learners will gain an understanding of how large employers operate and the skills required to work within manufacturing environments, helping them make informed decisions about future career s.	Construction	5, 6, 7

Summer Term 2 7th June 2027 – 16th July 2027

Date	Activity	Vocation	Gatsby
13th July 2027	**Building Materials, Customer Service and Supply Chain Careers** Learners will visit JT Dove to gain an insight into the building supplies sector and the important role it plays in supporting the construction industry. Learners will explore careers within warehousing, logistics, sales, customer service, transport, stock management, and business administration. The visit will highlight the diverse range of opportunities available beyond traditional construction trades and help learners understand the importance of teamwork, communication, and customer-focused working practices.	Construction	5, 6, 7