



Trinity Solutions Academy



1. Interview

This is the first step to joining Trinity Solutions Academy. An informal interview allows us to find out all of the issues surrounding a student. This includes their history with other agencies, family situation, SEN requirements as well as a general background about school.

2. Induction

Our weekly inductions allow us to get to know the student further. We explore their personal attributes and barriers to learning. Having an accurate picture helps us to decide what programme students should follow. The induction period is six weeks, with the aim that we learn more about the student, their capabilities and will be able to build a flexible programme around them and their needs.

3. Programme

A programme is made up of various factors. We offer a flexible programme suiting individual needs and careers aspirations. A core aim will usually focus on one of the following:

TRAINEESHIP

Our traineeships are only available if students are work ready and if there is a possible outcome of employment. Traineeships include a high-quality work placement and where appropriate English and maths.

VOCATIONAL QUALIFICATIONS

Our vocational qualifications allow students to gain practical knowledge and experience of the industry whilst studying with highly skilled staff in a specialist training environment. Progress is tracked through our SOLO assessment process and helps identify areas for development or direct intervention.

HIGH QUALITY WORK PLACEMENT

Our work placement programme is suitable for those who have already achieved their vocational qualifications. Students will work in a high quality industry environment, practicing skills and learning vital employability skills. Employers are vetted for health and safety as well as to make sure they can provide a supportive and structured learning environment.

Math and English

If students have not already achieved grade 4 in GCSE English or math, they will study these subjects at the Hub. Students work towards either functional skills, GCSE or both. During induction, students complete an assessment which helps us deem what qualification is appropriate. If students get the option of a job, we will aim to help them achieve a functional skills qualification before they leave. Financial Literacy runs as a separate lesson to prepare students for adulthood.

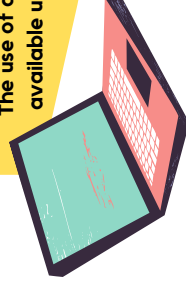
Enrichment

Enrichment is delivered through Votes for Schools and drop down days. Votes for schools is an online voting platform designed to engage pupils in exploring and discussing the issues affecting them and allowing them to join with other pupils to let the world know what they think about these topics. Additionally students participate in one drop down day per term to learn about radicalisation and extremism. Enrichment hosts three employer talks per half term. Guest employers are invited in to discuss employability skills, protected characteristics and when appropriate, self employment.

Options

Options allow students to gain a range of bolt on qualifications (COSH, food hygiene, manual handling, essential digital skills etc.), job club or life skills. These options further enrich the students programme and help them to prepare for the world of work and adulthood.

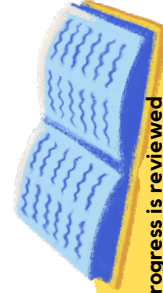
Blended learning is available to students who wish to complete theory work from home. All students receive an Office 365 account upon induction so they can access their course via Teams. Students are also given an account on SkillsForward, which they can access at home to improve their math and English. The use of a Trust tablet is available upon request.



Careers information, advice and guidance

Trinity Solutions Academy is committed to delivering an outstanding careers programme, which all learners can access and we have modelled our IAG around the Gatsby Benchmarks. This includes regular encounters with employers, other education provisions, advice from external agencies and a weekly IAG lesson delivered by our qualified careers advisor.

Students' progress is reviewed every 3 weeks through 1:1 reviews, evidenced in review books. Students discuss their progress, attendance and set targets for the next three weeks. The review book records student progress in all elements of their learning programme.



After students leave

After students leave, we are still here for support. We contact every student eight weeks after they leave to find out where they are and what they are doing. They are still able to contact us and we will continue to offer them support.



Our pledge

Our pledge is to strive to deliver an innovative and engaging programme that is truly responsive to the unique needs of each learner.

We aim to provide outstanding learning and support, empowering our students to make and sustain a transition to further education or employment.

What is our Learn to Work programme?

- Roll on, roll off course with a strong vocational focus
- Opportunities for exceptional work placements
- Vocational qualifications up to level 2
- Maths and English qualifications from Functional Skills to GCSE
- Personal and social development
- Digital Skills
- Solutions Values
- Employability
- Bursary plus a contribution to travel expenses.

Construction

City and Guilds (Level 1)

BTEC (Level 2 First Award)

These programmes aim to prepare you for the world of work in brickwork, basic construction, joinery and plastering. You will gain practical knowledge and experience of the industry whilst studying with highly skilled staff in a specialist training environment. You can train up to level two standard, as well as improving skills such as communication, team work, leadership, health and safety in the workplace, and customer care.

Level 1 course content:

- Brickwork
- Plastering
- Joinery
- Blockwork
- Cavity Walls
- Health and Safety
- Block Paving
- Gravel Paving
- Slab Paving
- Electrical Wiring
- Use of a range of hand and power tools



"TRINITY INSTILLED A STRONG WORK ETHIC INTO ME, MY WORK PLACEMENT PUSHED ME TO DO BETTER, AND WHEN I WANTED TO GIVE UP MY TUTORS GAVE ME THE SUPPORT I NEEDED TO TRY AGAIN. WITHOUT THE WORK PLACEMENT ARRANGED BY TRINITY I WOULD NOT HAVE SECURED MY JOB."

Level 2 course content:

- Construction Technology
- Construction and design
- Scientific and Mathematical Applications
- Sustainability in Construction
- Carpentry and Joinery
- Brickwork and blockwork
- Painting and decorating
- Plastering and drylining
- Health and Safety
- Use of a range of hand and power tools

Hairdressing

VTCT

This programme offers an individualised curriculum designed to prepare you for the world of work in hairdressing. You will gain real, practical experience and knowledge of the industry whilst improving skills such as customer service, initiative, communication and teamwork. There are some excellent progression opportunities for hairdressers including: styling for photoshoots, colourist, stylist for events and mobile hairdressing.

Level 1 Course content:

- Personal hygiene
- Salon conduct
- Presenting a professional image
- Client consultation
- Customer service / care
- Shampooing
- Blow-drying
- Highlight and colour hair
- Health and Safety



"THIS COLLEGE BOOSTED MY CONFIDENCE AND SHOWED ME THE INNER ABILITY AND STRENGTH THAT I HAVE TODAY. IF IT WASN'T FOR THE STAFF THERE, I WOULD NOT BE STUDYING A LEVEL 3 EXTENDED DIPLOMA"

Level 2 Course content:

- Health and Safety
- Working in the hair industry
- Client consultation
- Shampooing and conditioning hair and scalp
- Cut women's hair
- Colour and lighten hair
- Style and Finish Hair

Beauty Therapy

VTCT

You will gain real experience and knowledge of the beauty sector whilst learning from skilled staff and participating in work placements at reputable organisations across Newcastle and Gateshead. You will also enhance your communication, teamwork and customer service skills.

There are some excellent progression opportunities for Beauty Therapists including: make up artist, spa therapist, eye treatment specialist, advanced skin technician, nail technician and self-employed/mobile therapist.

Level 1 Course Content

- Prepare and maintain salon treatment work areas
- Assist with facial skin care treatments
- Assist with salon reception duties
- Assist with nail services
- Elements of L2 in Nail Extensions & Eyelash extensions
- Preparation for work
- Health and safety
- Contribute to the development of effective working



Level 2 Course Content

- Health and Safety
- Client Care and Communication in beauty related industries
- Apply Make-up
- Instruction on make-up application
- Lash and brow treatment

'Tutors use their industry knowledge and experience well to present information in a skillful way that helps students quickly gain new knowledge and skills and produce work of a high standard' OFSTED

Motor Vehicle

IMI Institute of the Motor Industry

This programme is designed to prepare you for the world of work in the Motor Vehicle industry. You will gain practical knowledge and experience from our highly-skilled staff, as well as improving skills such as communication, teamwork, health and safety, and customer care. You will also be given opportunities to participate in work placements with experts from reputable companies across Newcastle. Level 1 and 2 courses available.

Level 1 Course Content:

- Health and Safety
- Tools and Equipment
- Retail Automotive Maintenance
- Basic Valeting
- Ignition Engine Systems
- Cooling and Lubrication
- Steering and Suspension
- Vehicle Braking Systems
- Wheels and Tyres
- Exhaust System Maintenance



'Staff build in a broad range of vocational experiences so that students can experience tasters in the industries in which they have an interest. This helps students to make good progress from their starting points in developing the knowledge, skills and behaviours that they will need for work or for future training and education.' OFSTED



Barbering

VTCT

This programme offers an individualised curriculum designed to prepare you for the world of work. You will gain real experience and knowledge of working in the Barbering industry, whilst training with highly skilled staff at ALD and on your work placement. You will also improve your communication, teamwork and leadership skills.



Level 2 Course Content:

- Client Consultation for hair services
- Shampoo and Conditioning
- Cut facial hair
- Cut men's hair
- Salon reception
- Assist with shaving

'Tutors ensure that students understand all aspects of a wide range of job roles, including different working conditions and employers' expectations of employees.'

OFSTED

Business Administration NCFE



The course will be of special interest to those wanting to gain experience in an education setting. This programme offers an individualised curriculum designed to prepare you for the world of work. You will gain practical experience and knowledge of working in the education sector, as well as enhancing your problem-solving, communication, teamwork and leadership skills. Learners will gain a Level 1 qualification in Business Administration whilst completing a specialist three-day placement at a reputable organisation in Newcastle. Level 2 course also available.

Teaching Assistant

NCFE

This course is designed to equip students with the skills and expertise to support teachers in schools. This is a pathway into work with exclusive opportunities available.

Learners will gain a level 1 qualification in Supporting Teaching and Learning within Schools. You will work towards this whilst on placement with one of our local partner schools. You will complete a three or four day placement, learning from education professionals. All learners will come together one day per week at Trinity Academy, to work toward the completion of coursework.





Animal Care

Pearson BTEC

This programme aims to prepare you for the world of work in the land based sector. You will gain practical knowledge and experience of the industry whilst studying with skilled staff in a specialist training environment. You can train up to level two standard, as well as improving skills such as communication, team work, leadership, health and safety at work and the use of high quality tools and equipment.

Throughout the course you will be working on a real working farm where you will have the opportunity to cover units on animal care, horticulture, animal grooming and Health and Safety.

Qualifications on offer:

Level 1 Introductory Land-based Studies Award/Certificate/Diploma

BTEC Level 2 First Award in Animal Care



"YOU GAVE ME THE CONFIDENCE TO APPLY FOR THE APPRENTICESHIP. I WOULD NEVER HAVE GONE FOR IT IF IT WASN'T FOR YOU."

Health and Social Care

Pearson BTEC

This programme aims to prepare you for the world of work within the Health, Care or Education sector. You will gain knowledge and experience of the industry, whilst studying with skilled staff in a specialist training environment with practical opportunities. You can train up to level two standard, as well as improving skills such as communication, teamwork, leadership and employability to prepare you for the world of work. This course is an ideal opportunity to develop your organisation skills as well as gaining an understanding of the Health and Social Care sector.

This is a pathway into work with exclusive opportunities available.

Qualifications on offer:

- BTEC Level 1 Introductory Health and Social Care Award/Certificate/Diploma
- BTEC Level 2 First Certificate in Health and Social Care



'Students enjoy studying in a calm, caring and nurturing learning environment that supports them in participating fully in all aspects of their programmes. They develop positive social behaviours and are very courteous towards each other at the academy and towards their clients when on work experience.'

OFSTED

Cleaning Operative

This course aims to prepare you for the world of work as a cleaning operative. You will gain practical knowledge and experience of the industry whilst studying with highly skilled staff in a specialist training environment. You will work towards a range of qualifications including COSHH and manual handling, as well as be trained on a range of cleaning equipment. You will also improve skills such as communication, teamwork, leadership, health and safety in the workplace, and customer care. Throughout the course, you will also be given opportunities to participate in work placements with experts from reputable companies across Newcastle. As well as your vocational programme, you can work towards math and English qualifications, as well as a range of bolt-on qualifications such as CSCS card. This is a pathway into work with exclusive opportunities available.



'Tutors plan learning that is tailored well to meet students' individual learning needs.'
OFSTED

BTEC Level 2 Certificate in Law and Legal Work

New for September 2023! This course provides opportunities for learners to enter employment in the legal sector or to progress to further vocational qualifications in Law and Legal Work. With topics such as The English Legal System, Aspects of Family Welfare Law and Practice, Criminal Law and Procedure, Police and their Powers, learners will gain a greater understanding of Law and Legal work through research, work related contexts and case studies. Throughout this course learners will be given opportunities to undertake a work placement within the industry.



'Tutors successfully increase students' awareness of British values. As a result, students develop a deeper understanding of life in modern Britain and a greater awareness of their rights and responsibilities as citizens'.

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Traineeship

A traineeship is a skills development programme that includes a work placement. It can last from 6 weeks up to 1 year (although most will last for less than 6 months).

Traineeships help you get ready for an apprenticeship or job if you don't have the appropriate skills or experience.

We will help you by:

- training you to prepare you for work, including CV writing and what to expect in the workplace
- support to improve your English, maths and digital skills if you need it
- sector focused vocational learning to help prepare you for your apprenticeship or job

You will be on work placement for the majority of your timetable.

From your work placement you get:

- a high-quality work placement of at least 70 hours
- an interview for an apprenticeship or job if available, or an exit interview with written feedback

Programmes can be tailored to meet your needs and prepare you for what local businesses are looking for.



Maths and English



Depending on the qualifications you already hold, maths and English will form part of your programme.

We offer functional skills up to level 2 and GCSE in both maths and English.

We are also able to offer ESOL lessons and qualifications.

All of our qualifications are nationally recognised.

Financial Literacy

Developing knowledge, skills and attitudes in relation to money and personal finance enables young people to make more informed financial decisions. We have added it to our curriculum to help you have the confidence to make the most of the opportunities you are presented with and avoid some of the pitfalls. This lesson covers topics including spending and saving, borrowing, debt, insurance and future planning.





Work Placement

Throughout your course, you will also be given opportunities to participate in work placements with experts from reputable companies across the North East, including Newcastle City Council.

Work placements are individualised, considering your career aspirations and where you are in your study programme, to help you gain new skills and experiences.

Enrichment



We provide an extensive enrichment offer to help prepare you for adulthood. This includes making sure you know how to stay safe, well and are prepared for life as an adult. You will be given the option to try a different vocation, take part in competitions, gain valuable qualifications such as first aid and participate in a project to benefit your local community.

Information Advice and Guidance Programme

Trinity Solutions Academy's Information Advice and Guidance Programme provides learners with the knowledge, skills, understanding and confidence they need to progress into the world of work. It supports making choices, encourages research opportunities and the ability to manage transitions from education into training or employment.

The weekly sessions give students the opportunity to explore; Apprenticeships, Self-Employment, Employment, Further Education and Higher Education as potential progression opportunities.

Employers and providers of further / higher education are often invited to deliver talks, interactive workshops, activities, challenges and virtual tours as part of these sessions to raise awareness of the progression opportunities available to them and develop their knowledge of the local labour market.

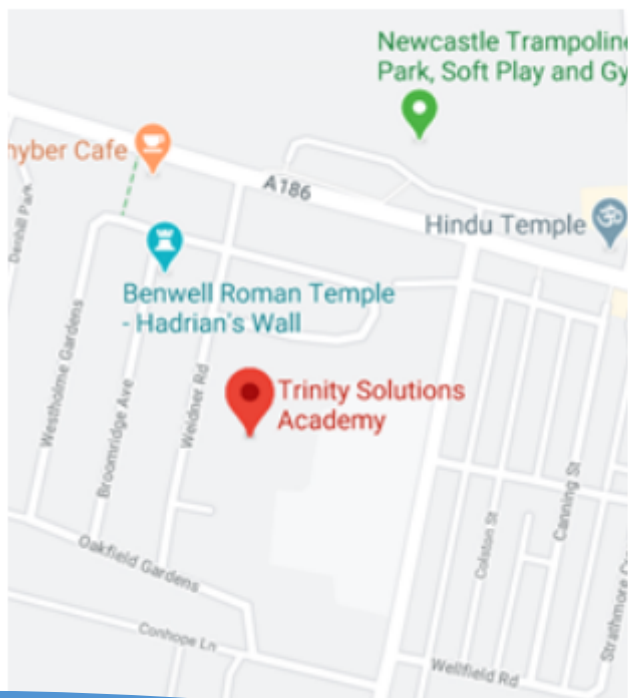
What you'll learn:

- CV writing and covering letters
- How and where to look for employment opportunities including apprenticeships
- Job descriptions and specifications
- Application forms
- Interview techniques
- Researching career options
- Labour Market Information
- Personal budgeting skills
- Planning for progression



Entry Requirements

There are no formal entry requirements. Individual needs will be assessed at interview to ensure you are enrolled on the most suitable programme.



Where are we?

Trinity Solutions Academy
Condercum Road
Newcastle
NE4 8XJ

Accessible by public transport via the West Road.

'Students feel safe when at the academy. They are taught about risks which could affect them in all aspects of their lives and how to keep themselves safe from these risks. As part of the enrichment programme, staff provide students with useful information on how to stay safe and about life in modern Britain. Students are confident that tutors would provide good support if they had a concern and know that they would act in their best interests.'

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Arrange an interview
Trinity Solutions Academy
0191 298 6950

<https://www.solutions.tanmat.org/>
or on

Facebook @solutionstrinity
Instagram trinitysolutionsacademy
Twitter SolutionsNCL

Full time or part time
programmes available
including engagement
programme to give
you a taster of our
vocations